

บริษัท ปลูกผักเพราะรักแม่ จำกัด (มหาชน) (สำนักงานใหญ่) PLUK PHAK PRAW RAK MAE PUBLIC COMPANY LIMITED (HEAD OFFICE)

411 หมู่ 2 ตำบลหนองจ๊อม อำเภอสันทราย จังหวัดเชียงใหม่ 50210 411 MOO 2, NONG CHOM, SAN SAI, CHIANG MAI, 50210 เลขประจำตัวผู้เสียภาษี 0107567000104

Qualifications of Independent Directors of Pluk Phak Praw Rak Mae Public Company Limited

The qualifications of the independent directors of the Company, which are <u>more stringent</u> than the minimum requirements of the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand, are as follows:

- 1. Not being or having been an executive director, employee, staff member, advisor receiving regular salary, or person with controlling power of the Company, its parent company, subsidiary, associated company, same-level subsidiary, major shareholder, or controlling person, unless having been relieved from such characteristics for not less than two (2) years prior to appointment. Such prohibition shall not include cases where the Independent Director previously served as a government official or advisor to a government agency that is a major shareholder or controlling person of the Company.
- 2. Holding shares not exceeding one percent (1%) of the total number of shares with voting rights of the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person, inclusive of the shares held by related persons of such Independent Director.
- 3. Not being a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child, of other directors, executives, major shareholders, controlling persons, or persons to be nominated as directors, executives, or controlling persons of the Company or its subsidiaries.
- 4. Not having or having had a business relationship with the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person in a manner that may interfere with independent judgment, and not being or having been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person, unless having been relieved from such characteristics for not less than two (2) years prior to appointment.

The business relationship mentioned above shall include normal business transactions, rental or lease of immovable property, transactions relating to assets or services, or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the Company or its counterparty being subject to indebtedness payable to the other party in the amount of three percent (3%) or more of the Company's net tangible assets or twenty (20) million Baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. In considering such indebtedness, it shall include indebtedness incurred during the period of one (1) year prior to the date of having a business relationship with the same person.

5. Not being or having been an auditor of the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary,



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associated company, major shareholder, or controlling person, unless having been relieved from such characteristics for not less than two (2) years prior to appointment.

- 6. Not being or having been a provider of any professional services, including legal advisor or financial advisor, receiving service fees exceeding two (2) million Baht per year from the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person, and not being a significant shareholder, controlling person, or partner of the provider of professional services, unless having been relieved from such characteristics for not less than two (2) years prior to appointment.
- 7. Not being a director appointed as representative of directors of the Company, major shareholder, or shareholder who is related to a major shareholder.
- 8. Not undertaking any business of the same nature and in significant competition with the business of the Company or its subsidiary, or not being a significant partner in a partnership, or an executive director, employee, staff member, advisor receiving regular salary, or holding shares exceeding one percent (1%) of the total number of shares with voting rights of another company which undertakes business of the same nature and in significant competition with the business of the Company or its subsidiary.
- 9. Not having any other characteristics that prevent the ability to express independent opinions regarding the Company's operations.



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Profiles of Independent Directors acting as shareholder proxies

(Exclude the directors are due to retire by rotation at the AGM for the year 2025)



1. Mr. Udomsak Rojviboonchai

Independent Director/ Chairman of the Audit Committee/
Nomination and Remuneration Committee

Age: 69 years

Address: Pluk Phak Praw Rak Mae Public Company Limited

No. 1467/8 Phahonyothin Road, 9th Floor, Room 904, The Rice

Tower, Phaya Thai, Bangkok 10400

Special conflicts of interests in meeting agenda: None



2. Dr. Chanon Chingchayanurak

Independent Director/ Audit Committee/ Chairman of the

Nomination and Remuneration Committee

Age: 45 years

Address: Pluk Phak Praw Rak Mae Public Company Limited

No. 1467/8 Phahonyothin Road, 9th Floor, Room 904, The Rice

Tower, Phaya Thai, Bangkok 10400

Special conflicts of interests in meeting agenda: None